



Ecorys UK Carbon Reduction Plan 2026

Procurement Policy Note 06/21

Updated 07/2026

Ecorys Carbon Reduction Plan

Supplier name: Ecorys UK

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Commitment to achieving Net Zero

Ecorys UK is committed to achieving Net Zero emissions by 2029 and playing its part in wider global efforts to protect the natural environment. Ecorys UK supports the UN Sustainable Development Goals, the UK Climate Change Act 2008 and the commitments set out in the Paris Agreement, and aims to contribute to global efforts to limit global warming to well below 2°C.

Ecorys UK has implemented an Environmental Quality Management System as part of its ISO 14001 and ISO 9001 framework. Ecorys UK achieved ISO 14001 certification in 2021 and has maintained certification since then, demonstrating its commitment to maintaining and continually improving environmental management standards. This standard applies across all business units and functions within our offices in Birmingham, Leeds and London. The certification details are available on our website <https://www.ecorys.com/uk-environment>

As part of its ISO 14001 certification, Ecorys UK measures its carbon footprint, sets annual reduction targets and plans to offset emissions that cannot be avoided or reduced.

This Carbon Reduction Plan is specific to the bidding entity, Ecorys UK, and will be reviewed and updated within six months of the organisation's financial year-end. It is presented in accordance with the GHG Protocol Corporate Standard, with Ecorys UK's carbon footprint accounting for emissions within the company boundary. The following methodology is used:

- *Operational control:* reported carbon emissions are from sources over which Ecorys UK has operational control, including services where the company has full authority to introduce and implement operating policies.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

Ecorys UK Ltd. calculates its greenhouse gas emissions as part of its ISO 14001-certified Environmental Management System. This Carbon Reduction Plan does not replace Ecorys UK's existing emissions calculation methodology; it summarises the monitoring, measurement and review arrangements already in place. Emissions are calculated in accordance with the GHG Protocol and the UK Government conversion factors for greenhouse gas reporting. Emissions data is reviewed and updated annually in line with Ecorys UK's Environmental Policy and Environmental Management System.

The 2019 baseline and 2020–2021 emissions calculations categorised emissions in line with PPN 06/21 Carbon Reduction Plan requirements, covering Scope 1, Scope 2 and relevant Scope 3 sources. Ecorys UK recognises the need for continual improvement in emissions data collection and reporting. From the 2022 reporting year onwards, the methodology has been refined to provide a more comprehensive assessment of Scope 3 emissions, with the aim of reviewing all 15 Scope 3 categories and improving the accuracy, completeness and integrity of reported emissions.

Scope 1 direct emissions:

- Company facilities: Ecorys UK is a tenant in all office locations; building-related energy consumption is reported under Scope 2 using supplier-provided data.
- Company vehicles: Ecorys UK does not operate company vehicles; no emissions are reported for this category.
- Printing: paper and toner use associated with office printing activities.
- No other Scope 1 emission sources are currently applicable.

Scope 2 indirect emissions: emissions associated with purchased electricity, heating and cooling. Scope 2 emissions are calculated primarily using supplier data on purchased and consumed electricity and heating energy, including kWh and cubic metres where applicable. These emissions arise from Ecorys UK's energy use but occur at sources outside the organisation's direct control.

Scope 3 indirect emissions: other indirect emissions are reviewed across relevant Scope 3 categories, including:

- Upstream transportation and distribution: not currently applicable, as Ecorys UK is a service provider and does not purchase goods that generate material upstream transportation and distribution emissions.
- Waste generated in operations: Ecorys UK does not manufacture physical goods, but its activities generate office waste, including paper, cardboard, plastic and electronic waste. Waste-related emissions are included where reliable data is available.
- Digital pollution: emissions associated with cloud data storage were included from 2021 onwards.

- Business travel: included within transport emissions and historically the largest emitting category for Ecorys UK. Business travel is monitored through the emissions calculator and managed through the company's Travel Policy.
- Employee commuting: included within transport emissions and calculated using employee data, distinguishing between public transport and private car use.
- Downstream transportation and distribution: not currently applicable, as Ecorys UK does not produce or sell physical goods. As part of the ongoing review of Scope 3 categories, Ecorys UK is also exploring how project delivery may give rise to wider environmental impacts.

Following a data review in 2024, an error in the conversion factors was identified and corrected. The 2019 baseline emissions were recalculated as 595.96 tCO₂e, with post-mitigation emissions of 566.69 tCO₂e. The baseline table has been updated accordingly.

Baseline year emissions: 595.96 tCO₂e

Emissions	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	89.16
Scope 3 (Included Sources)	506.80
Total Emissions	595.96 (tCO ₂ e)
Total Emissions including mitigation or offsetting	566.69 (tCO ₂ e)

Current Emissions Reporting

Reporting Year: 2025	
Emissions	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	15.74
Scope 3 (Included Sources)	233.07
Total Emissions	248.81 (tCO ₂ e)
Total Emissions offset	248.81 (tCO ₂ e)
Total Emissions remaining	0 (tCO ₂ e)

Emissions reduction targets

Ecorys UK aims to become **a carbon-neutral company by 2029**. To achieve this goal, it will:

- **Measure its carbon footprint** – Ecorys UK's environmental team will measure Ecorys UK's carbon footprint based on all aspects of the business, determine annual CO₂ emission levels and targets, and develop monitoring tools and practices to measure CO₂ emissions per business activity.
- **Reduce CO₂ emissions of in-house operations** – several actions will be implemented to reduce in-house emissions including changing to greener suppliers, promoting environmental practices to change stakeholders' behaviour and practices, improving our recycling and waste management practices, reducing our energy consumption from non-renewable sources etc.
- **Offset CO₂ emissions that cannot be eliminated completely** – Ecorys UK will offset residual CO₂ emissions that cannot be avoided or reduced through verified projects delivered via Earthly, its offsetting partner.

To monitor, measure and evaluate progress against this long-term objective we use these following indicators for which data is collected in our monitoring tool.

- Number of CO₂ tonnes produced yearly
- Emission of CO₂ tonnes per FTE
- % of CO₂ tonnes reduced compared to previous year
- % of CO₂ emissions offset per year and per FTE

Due to COVID-19, the CO₂ emissions produced in 2020 compared to 2019 were considerably reduced as we did not travel for projects. As predicted, we experienced an increase in CO₂

emissions in 2022. However, we aim to reduce our office and home-office emissions¹ and compensate our travel emissions as necessary. Additionally, we have experienced an increase due to addition of digital pollution (cloud storage) source of emissions to our calculations. We will consistently explore new potential emission sources, which haven't been considered before, to ensure data accuracy. A source we are currently looking at is emissions coming from air conditioning (hydrofluorocarbons and chlorofluorocarbons). To measure and evaluate our environmental performance, we will use 2019 as a baseline.

Minor changes and improvements in calculations were made for the 2024 carbon calculations like the addition of a new source of carbon emissions coming from air conditioning in one of our offices and used measuring unit adjusted for the work from home data (from KWh in to per FTE Working Hour as of 2024). These changes are part of our continuous improvement and efforts for accurate and relevant carbon data.

Ecorys UK reported total emissions of 248.81 tCO₂e for 2025, representing a 30% reduction compared with 2024. Transport-related emissions continue to decrease, reflecting Ecorys UK's objective to minimise travel and maximise the use of virtual collaboration tools. However, business travel and employee commuting remain the largest contributors to the company's footprint. Remote working emissions account for almost a quarter of total emissions, reflecting the continued shift to hybrid working patterns since 2020.

Ecorys UK has offset its 2025 emissions (248.81 tCO₂e) via Earthly, its offsetting partner, fully offsetting its reported 2025 emissions. This included 137 tCO₂e across projects in the UK and 111.81 tCO₂e across projects in Kenya and Pakistan. The four projects selected for offset investment were:

- Regenerative Farming Practices, United Kingdom
- Agroforestry, Upper Tana, Kenya
- Mangrove Restoration, Pakistan
- Habitat Restoration and Land Rewetting, Timsbury, United Kingdom

Three of the selected projects are carbon removal projects located across the United Kingdom, Kenya and Pakistan. The fourth project is a biodiversity net gain project.

To achieve carbon neutrality, Ecorys UK needs to reduce its yearly carbon footprint by working towards the **following six short-term objectives**:

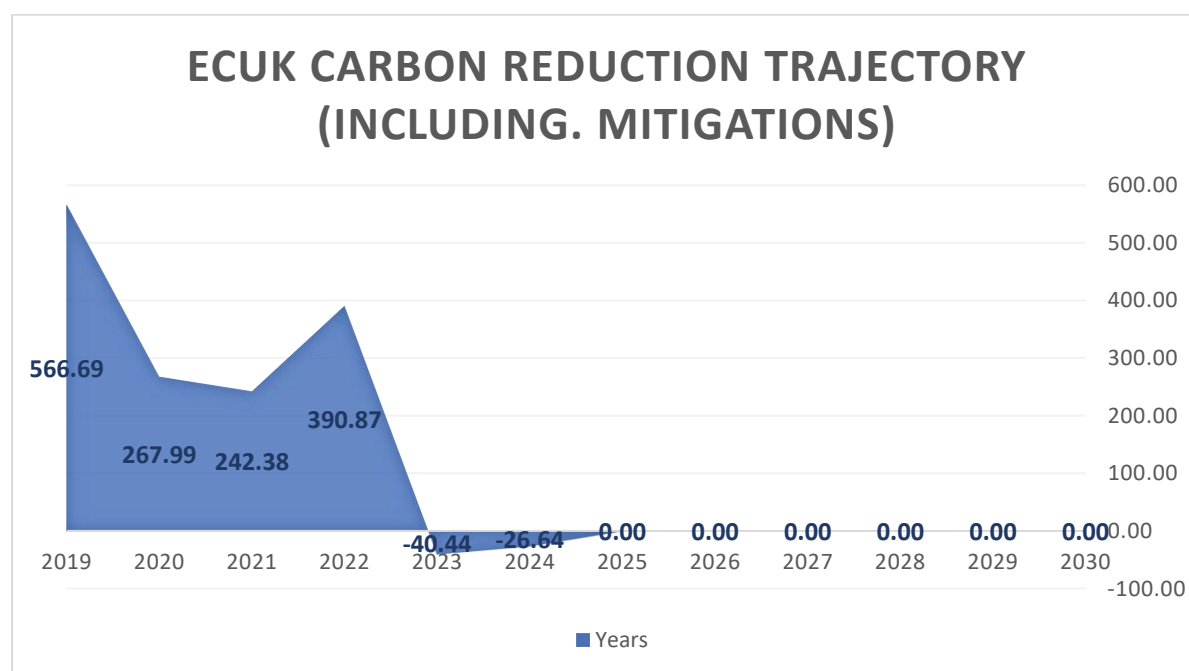
- 1. Maintain low-carbon ways of working by** continuing to minimise business travel by prioritising virtual meetings, efficient travel planning, and multi-purpose fieldwork for several projects in the same location at the same time.
- 2. Strengthen carbon measurement and monitoring by** enhancing the accuracy, consistency, and coverage of Ecorys UK's carbon footprint data by maintaining and improving internal dashboards and monitoring tools, enabling year-on-year performance tracking and informed decision-making.
- 3. Ensure and promote environmental responsibility through our work.** Ecorys UK complies with legal environmental requirements and integrates environmental considerations into tendering, project delivery, and supplier selection, including the use of project-level carbon calculations.

¹ The home office CO₂ emissions data for since 2020 are estimated numbers as we don't know which providers Ecorys UK staff use for gas and electricity at home. We used CO₂ emissions factors developed by Bulb UK. The aim is to implement an annual survey from 2026 to ask staff how many days they are planning to work from home and which gas/electricity provider they use.

4. **Align Ecorys' policies and strategies with Ecorys' environmental policy objectives and actions.** Ecorys UK aligns all policies and strategies with its environmental objectives. Ecorys' environmental team will review and contribute to the development of relevant policies and strategies such as our travel and hybrid-working policies.
5. **Raise awareness and build staff engagement.** Increase staff awareness and engagement through regular communications, training, campaigns, and Climate Neutral Task Force activities that promote environmentally responsible behaviours and shared ownership of the 2029 carbon-neutral goal.
6. **Offset residual emissions responsibly.** Where emissions cannot yet be eliminated, continue to offset residual CO₂ emissions through an approved offsetting provider, while prioritising ongoing reduction over offsetting alone.

We prepare an annual Social Value Report which includes our progress towards achieving our environmental objectives and how well we have fulfilled our compliance obligations. Ecorys UK's Social Value Report 2025 can be found [here](#). The report contains our carbon footprint data and evaluation of how we are progressing towards our long-term objective. The figure below shows the current versus the projected CO₂ emissions to reach our carbon neutrality target by 2029.

Figure 1. Carbon Reduction: Current vs. Projected CO₂ emissions (tonnes)



Source: Own calculations (Environmental Performance Monitoring)

Completed Carbon Reduction Initiatives

Here are some actions contributing to our goal that were completed last year:

- Expanded recycling initiatives across office locations and updated recycling compliance training to support colleagues in reducing the amount of waste sent to landfill.
- Launched a quarterly Environmental Commitment e-newsletter, supplementing internal staff communications and sharing updates on key environmental events, policy developments, audit outcomes and Ecorys UK's continued progress towards carbon neutrality.
- Expanded travel emissions monitoring to include expenses data, improving the completeness and accuracy of business travel emissions reporting.
- Further developed the customised project carbon calculator used to monitor carbon emissions associated with delivery of the Defra MEL Service for Lot 5.
- Encouraged staff through internal communications to minimise project travel and use greener transport alternatives where travel was required.
- Encouraged staff to volunteer and participate in environmental activities, supporting wider employee engagement with Ecorys UK's environmental objectives.
- The Carbon Neutral Task Force met to select the project bundle for offsetting 2025 emissions. Following consultation, four projects were selected via Earthly, Ecorys UK's offsetting provider, comprising carbon removal and biodiversity net gain projects.

In the future we hope to implement further measures such as:

- Continue revising our GHG emission methodology to ensure accuracy. Integrate Scope 3 emissions to a larger extent even if that might lead to an increase in the company emission totals.
- Investigate the impact of AI usage on Ecorys UK's carbon footprint.
- Add further recycling streams to increase the percentage of our waste that is recycled.
- Enhance the environmental component of the Due Diligence Procedure.
- Offset the emissions for 2026.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard² and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁴.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Nicola Smith,

Managing Director and Statutory Director, Ecorys UK

Date: 28/07/2026

²<https://ghgprotocol.org/corporate-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁴<https://ghgprotocol.org/standards/scope-3-standard>